## RESOLUTION NO. 2015-266

## A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE COUNTY OF ELKHART, INDIANA ESTABLISHING A TITLE VI NONDISCRIMINATION POLICY

WHEREAS a condition of Federal financial assistance is that a recipient must comply with Title VI of the Civil Rights Act of 1964 and the provisions of the applicable Code of Federal Regulations and Executive Orders related thereto;

WHEREAS Title VI of the Civil Rights Act of 1964, applicable Code of Federal Regulations, and Executive Orders related thereto provide that no person in the United States shall, on the grounds of race, color, national origin, sex, age, disability/handicap, nor low income, be excluded from participating in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which a recipient receives Federal financial assistance;

WHEREAS the County of Elkhart, Indiana has been, currently is, and may in the future be a recipient of Federal financial assistance for which these nondiscrimination provisions would be applicable;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the County of Elkhart, Indiana hereby establishes this policy and confirms that its program and activities will be conducted such that no person in the United States shall, on the grounds of race, color, national origin, sex, age, disability/handicap, nor low income, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination pursuant to and as provided by applicable State and Federal law.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board of Commissioners of the County of Elkhart, Indiana will from time to time name a Title VI Coordinator to assist in the implementation of this Nondiscrimination Policy and to assist in addressing any Title VI complaints which will be processed and administered in accordance with the same procedures as those established for Elkhart County's ADA compliance program.

NOW, THEREFORE, BE IT FURTHER RESOLVED that this Nondiscrimination Policy shall be interpreted so as to be consistent with and in compliance with the requirements of applicable State and

Federal law; that this Nondiscrimination Policy shall be understood and acknowledged to be a policy which prohibits discrimination but does not otherwise grant nor afford any special advantages, privileges, or other benefits to any person in the United States; and that this Nondiscrimination Policy does not exceed the requirements of nor otherwise place any burden upon the County of Elkhart, Indiana beyond the requirements of applicable State and Federal law.

RESOLVED AND ADOPTED this 31st day of August, 2015.

BOARD OF COMMISSIONERS OF THE COUNTY OF ELKHART, INDIANA

Terry J. Rodino, President

Mike Yoder, Vice President

Frank R. Lucchese, Member

ATTEST:

Pauline E. Graff, Elkhart County Auditor

## RESOLUTION 2015- 269

## A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE COUNTY OF ELKHART, INDIANA APPOINTING THE TITLE VI COORDINATOR

WHEREAS the Federal government enacted Title VI of the Civil Rights Act of 1964 (Title VI) to prevent discrimination under any program or activity receiving Federal financial assistance;

WHEREAS in compliance with Title VI, Elkhart County will name a Title VI Coordinator;

WHEREAS Elkhart County has adopted the same Grievance Procedure used for its ADA compliance program as its Grievance Procedure for Title VI complaints;

WHEREAS Elkhart County will publish notice of its Title VI Nondiscrimination Policy; and

WHEREAS Elkhart County will post the Title VI Coordinator's name, office address, and telephone number along with its Title VI Nondiscrimination Policy on its website;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the County of Elkhart, Indiana as follows:

Kirt Hunsberger, Assistant Director of Human Resources, is designated as the Title VI Coordinator for Elkhart County.

The Elkhart County Grievance Procedure under the Americans with Disabilities Act is adopted as the grievance procedure for addressing complaints alleging discrimination under Title VI in the provision of services, activities, programs or benefits by Elkhart County with complaints to be directed to the Title VI Coordinator.

For notice purposes, Elkhart County will post the contact information regarding the Title VI Coordinator and Elkhart County's Title VI Nondiscrimination Policy on its website and at such other locations as may be determined from time to time.

RESOLVED AND ADOPTED this 31st day of August, 2015.

Terry Rodino, President

Mike Yoder, Vice President

Frank Lucchese, Member

ATTEST

Pauline Graff, Auditor