

Benefit Flash

March/April 2008

Deferred Compensation Service Visits Scheduled in March & April

Elkhart County Government offers a 457 plan (deferred compensation) to full and regular part-time employees to better prepare for our financial futures. Elkhart County contracts with Nationwide Retirement Solutions to provide this service. Scott Pollock, Retirement Specialist, will be available the following dates to meet with employees. Scott will answer questions, review your account or help you join.

Monday, March 31

8:30 a.m. - 12:00 p.m. & 1:00 p.m. - 4:30 p.m.
Courts Building, Elkhart - Commissioners' Office

Tuesday, April 1

7:00 a.m. - 11:30 a.m. & 12:30 p.m. - 3:00 p.m.
Highway Department, Goshen - Conference Room

Monday, April 7

8:30 a.m. - 12:00 p.m. & 1:00 p.m. - 4:30 p.m.
Administration Building, Goshen - Room 106

Tuesday, April 8

8:30 a.m. - 12:00 p.m. & 1:00 p.m. - 4:00 p.m.
Health Department, Elkhart - Third Floor Conf. Room

Wednesday, April 9

6:00 a.m. - 10:00 a.m. & 1:00 p.m. - 5:00 p.m.
Corrections Complex, Elkhart - Conference Room

Thursday, April 10

8:30 a.m. - 12:00 p.m. & 1:00 p.m. - 4:00 p.m.
Public Services Bldg., Dunlap - Planning Conf. Room

These are individual 30-minute meetings, by appointment only. Please contact Cindy Antonelli (574) 535-6475 or via e-mail at cantonelli@elkhartcounty.com to schedule an appointment.

Worth Taking Note Of ...

... **Insurance Plans** - Now is the time to make changes to the insurance plan you are enrolled in. If you'd like to switch from Plan 1 to Plan 2 or vice versa, contact the Personnel Office at 535-6725 no later than Monday, March 31.

... **Novia CareClinics** - will be **Closed** on Friday, March 21.

... **Public Employees' Retirement Fund** - PERF will soon roll out a new 'field services' approach. Field counselors will be located in four regions across the state so members need not drive to Indianapolis for counseling. Watch your PERF Member News for more information in the coming months.

Still a Few Dates Left for Cafeteria Plan Enrollments

The Cafeteria Plan Enrollments for 2008/09 will be wrapping up soon. Representatives from the Personnel Office will be at the following locations to assist employees with enrollment. These are the only scheduled dates remaining.

Tuesday, March 4

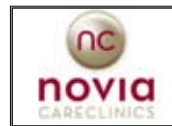
7:30 - 10:00 a.m. Highway Dept., Garage, Goshen

Thursday, March 6

1:30 - 3:30 p.m. Courts Bldg., Room 203, Elkhart

Monday, March 10

8:30 - 11:00 a.m. Admin. Bldg., Room 104, Goshen



Novia CareClinics Employee Reminders

Please be courteous to your co-workers and their families when utilizing the services available to you through the Novia CareClinics in Goshen and Elkhart.

- ◇ Remember, when you make an appointment for yourself or a family member, do not arrive at the clinic with multiple family members and expect the staff to see everyone.
- ◇ Remember, if you make an appointment and later find you will be unable to make your scheduled time, either go on-line at www.noviacareclinics.com or call 888-417-1001 to cancel....this allows someone else to be seen during your appointment time.
- ◇ Remember, it is important for you to arrive on-time for your appointment. But, arriving too early with multiple family members can be disruptive to the clinic as there is limited space in the clinic waiting areas.
- ◇ Remember, if you have a complaint or concern, you may either call Novia or the Personnel Office. All valid complaints or concerns will be addressed. However, a complaint that you were unable to receive services is not considered valid when it is found you arrived to your appointment 15 minutes to an hour late.
- ◇ Remember to share the information above with your spouse or other eligible dependents.

Thank you.